

**WRITTEN QUESTION TO THE CHAIR OF THE STATES EMPLOYMENT BOARD
BY DEPUTY G.P. SOUTHERN OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 22nd OCTOBER 2019**

Question

Further to the response to Written Question 172/2019, in which the Chair agreed to produce and provide a list of the 104 contracts for the delivery of services worth over £100,000 under which there is an agreement to pay employees the living wage, along with a list of the 150 contracts which require review, will the Chair now produce a list in order to provide the information in the table as follows?

Service	Department	Company	Value (optional if compromises confidentiality)	Start date	Review date

Answer

The list of 104 contracts were an extract of the commercial contract register and may not contain all contracts throughout the Government. To clarify, the 104 contracts were the contracts issued using the standard government terms, including the living wage terms, but do not all exceed £100,000.

A review of the 104 contracts has been undertaken to identify the contracts most likely for the Living Wage terms to be applied. These are usually contracts where the service provider pays the minimum wage to employees working on a government premises e.g. typically cleaning and catering. For many of our contracts the employee rate of pay will exceed the Jersey Living Wage, e.g. Professional Services, IT software.

From the 104, only four contracts were judged to meet the Living Wage criteria. These are as outlined in the table below and are compliant with the terms of the Living Wage.

Service	Department	Company	Value	Start date	Review date
Cleaning (four contracts)	CYPES (various sites)	Complete Facilities, Prospero and Sonnac cleaning	In total £80k- £100k p.a.	2018	2021

The 150 contracts outlined in WQ172 are for a variety of goods and services and may expire without extension or renewal, as they may no longer be required. For those that are extended or renewed the Living Wage may not be applicable, because it is likely that the employee rate of pay already exceeds the Jersey Living Wage. We cannot publish any details about these for commercial reasons.

Cost of Producing Answer

As a means of giving an approximate indication to the time and cost of producing an answer to a written question, it has been decided that answers shall include a cost, broken down by civil service grade:

Civil Servant Grade 14 x 6hrs: £242.88

Civil Servant Grade 15 x 2hrs: £90.44

Director General x 15mins: £20.25

Total: £353.57